



 Windows 10 Pro



Home office is
neglected.

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Teleworking has been on the rise for years. The number of hours people work from home increases every year. And there are a number of reasons for this. An obvious one is mobility. Traffic jams in Belgium are horrendous. The amount of traffic on our roads is becoming unmanageable. And the number of vehicles on our roads is still increasing. During rush hour, our motorways come to a standstill and in case of accidents or road works local traffic stops moving as well. To avoid these structural traffic jams, many people choose to travel during off-peak hours. This has a flip side: during off-peak hours we spend more time standing still too now. And the alternative, public transport, is becoming increasingly saturated.

Trend to work from home fed from different angles.

The most watertight way to beat the traffic is to work from home. One or two days of teleworking is not exceptional anymore and hasn't been for a while. For the younger generations it's a given. They have different ideas about the work/privacy mix. It becomes a blend for them, the strict separation is gone. They expect considerable flexibility in return. Strict office hours from nine to five have to make way for a time schedule that fits the rhythm of their life better. Sports at 10 a.m.? Stop work earlier to pick up the children? Meet with friends briefly in the afternoon? Younger generations want the freedom to organise their day themselves. The fact that this means they have to prepare a meeting on Sunday or answer e-mails after dinner is no problem at all and is part of the acquired responsibility. These new ideas on work and privacy are the second reason of the increasing number of teleworkers.

A third reason is the pressure on the available office space which is constantly increasing and pushes up real estate prices. Companies have to find ways to use the floor area more efficiently. Because not everyone has to be at the office at the same time, they can save on office space.

Focus on the home office.

For many managers, teleworking is a new route they need to explore. However, it is a proven fact that there is much to be gained by regularly letting your employees work from home. More autonomy also stimulates their sense of responsibility which results in an energetic and dedicated employee. Several studies even show that absenteeism is lower among teleworkers than among employees who work in the office every day.

Only benefits! However, as a company, it is important to create the right preconditions in advance to ensure an efficient organisation of flex-working. An abrupt transition from working in the office every day to working flexibly can cause a lot of frustration. Both for the employer and the employee. This transition needs to be given some thought. Everyone needs to know what they can expect and what is expected of them. Good agreements about security and accessibility, among others, are only one aspect of this.

To guarantee the teleworkers' productivity it is necessary to consider the home office as a work environment. It is just as much a workplace that is part of the organisation during a working day. The integration of the home office into the overall operation is a useful step from which everyone benefits. This step is still not taken enough. More so, the most underappreciated component of the work environment is the home office.



Despite the fact that many employees at home do not have access to an external screen, a good keyboard and external mouse, good conferencing equipment, etc., they are still very productive at home. But what if you, a teleworker, were to have an equivalent technological environment as in the office? The time saved and the work comfort alone would considerably stimulate your productivity. Not to mention the surplus of possibilities you would have at your disposal. Technology can make it easier to identify potential barriers between ideas and implementation.

From the moment a person works from home one day a week, there is no good reason for a company not to provide a productive environment at the home office. The investment is minimal. For less than 1% of the employee's annual payroll cost, you can provide a dream home office with 2 large external screens, a smart conferencing speaker, a keyboard and a mouse.

En route to the Hoffice, an ideal home office.

The nature of the configuration of the home office somewhat depends on the tasks the employee has to carry out. But you could assume that the average knowledge worker with a similar configuration can do his work perfectly from home. HP designed a configuration that is more than adequate for most teleworkers. As technology evolves, this configuration can also evolve.

Possible configuration.

This configuration not only looks at performance but also design. Because aesthetics play a major role in a home office, and rightly so.



HP EliteDisplay E243d 23.8 inch Monitor (with integrated docking station)

Ref.: 1TJ76AA

HP EliteDisplay E243 23.8 inch Monitor (as second screen)

Ref.: 1FH47AT

HP Wireless Collaboration Keyboard

Ref.: Z9N39AA

HP Wireless Premium Mouse

Ref.: 1JR31AA

HP UC Wireless Duo Headset

Ref.: W3K09AA

This combination gives you a clean and nice-looking Hoffice. You will barely see one cable that you have to plug in.

We're at the dawn of a new era.

HP has built The Office of the Future, where apart from a home office we also present other work environments. HP describes how you can make 6 different workplaces future ready.



The Office of the Future will go on tour in 2019 in Belgium and Luxembourg. Check the dates and locations, read more and sign up for an inspiration session on www.hp.be/officeofthefuture.

